



RISK ASSESSMENT PROCEDURES

1. Introduction

- 1.1 Empowered To Thrive CIC is committed to ensuring the safety and well-being of all participants in our outdoor hiking events and in premises we hire. Risk assessments are a crucial part of this process.
- 1.2 We will assess ratio of volunteers to clients dependent on the activity, this will vary and be assessed during each risk assessment that we carry out for the event.

2. Outdoor Hiking Event Risk Assessment

2.1 Weather Conditions

2.1.1 Identification of Risk: Adverse weather conditions such as storms, extreme heat, or heavy rain may pose a risk to participants' safety.

2.1.2 Mitigation Measures:

- Monitor weather forecasts prior to the event.
- Have a contingency plan in case of extreme weather conditions.
- Provide participants with appropriate clothing and equipment.

2.2 Communication

2.2.1 Identification of Risk: Poor communication in remote areas may lead to difficulties in emergencies or unforeseen circumstances.

2.2.2 Mitigation Measures:

- Ensure all participants have working communication devices (e.g., mobile phones or radios).
- Establish a check-in system at regular intervals.

2.3 Hazards Causing Injury or Death

2.3.1 Identification of Risk: Natural hazards like steep cliffs, rough terrain, wildlife encounters, or health emergencies may pose significant risks.

2.3.2 Mitigation Measures:

- Conduct thorough site inspections and assessments before the event.
- Provide participants with safety briefings and guidelines.

- Have qualified first-aid personnel on hand.

3. Premises Hiring Risk Assessment

3.1 Fire Safety

3.1.1 Identification of Risk: Inadequate fire safety measures may endanger participants and staff in hired premises.

3.1.2 Mitigation Measures:

- Verify that premises have a valid fire safety risk assessment.
- Confirm the availability of a fire evacuation plan and clearly marked assembly points.
- Ensure a dated register for fire drills and their outcomes is maintained.
- Confirm that fire procedures are visibly displayed, and emergency exits are clearly marked.

3.2 General Safety Hazards

3.2.1 Identification of Risk: General safety hazards like uneven flooring, insufficient lighting, or inadequate privacy may pose risks.

3.2.2 Mitigation Measures:

- Conduct a thorough assessment of the premises for potential hazards.
- Ensure premises have appropriate safety measures in place, including handrails, lighting, and signage.
- Address privacy concerns and provide a safe environment for all participants.

4. Review and Documentation

4.1 All risk assessments will be documented, including identified risks, mitigation measures, and responsible personnel.

4.2 Risk assessments will be reviewed periodically and updated as necessary based on changes in circumstances or new information.



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